



INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS AFL-CIO & CLC

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2022 IFPTE Leadership Education and Development (LEAD) Conference

The Flamingo Hotel and Resort
Las Vegas, NV
November 15-16, 2022

AGENDA

Monday, November 14th – Travel Day

Tuesday, November 15th

- **8:00am – 8:15am**
Welcome – Matt Biggs and Gay Henson
- **8:15am – 10:00am**
Responsibilities of the Local's Executive Board
 - Working as Stewards
 - Stewards rights and responsibilities
 - Just Cause
 - Grievance investigations and Filing of Grievances
 - Weingarten Rights
 - Official Time

David LaFemina, Int Representative
Teresa Ellis, General Counsel
- **10:00am – BREAK**
- **10:15am – 12:00pm**
Grievance v. ULP
 - Unfair Labor Practice Charges
 - Mediation and Arbitration
 - FOIA requests

David LaFemina, Int Representative
Teresa Ellis, General Counsel
- **12:00pm – 1:30pm – LUNCH**
- **1:30pm – 2:30pm**
Contract Negotiations 101
 - Ground rules
 - Contract structure

- Negotiating strategically
 - I&I bargaining
- David LaFemina, Int Representative*
Teresa Ellis, General Counsel

- **2:30pm – 2:45pm – BREAK**
- **2:45pm – 4:30pm –**
Organizing
 - Internal Organizing
 - Identifying Organizing targets*Liz Sparks, IFPTE Organizer*
- **4:30pm**
Announcements

Wednesday, November 16th

- **8:00am – 8:15am**
Welcome – Matt Biggs and Gay Henson
- **8:15am – 10:00am**
Building Effective Leverage
 - Taking representational related issues to our elected lawmakers*Faraz Khan, Legislative Director*
- **10:00am – BREAK**
- **10:15am – 12:00pm**
Grassroots Membership Communications
 - Newsletters
 - Weekly/Monthly Email Updates
 - Earned and Paid Media*Brian Kildee, IFPTE*
- **12:00pm – 1:30pm – LUNCH**
- **1:30pm – 3:30pm**
Knowing how pensions and retirement planning work
 - Defined benefits versus Defined contributions
 - Public, Private, Federal Sector
 - Retirement planning do's and dont's*Matt Kempf, SPEEA Compensation and Retirement Director*
- **3:30pm – 3:45pm – BREAK**
- **3:45pm – 4:15pm –**
Follow Up Discussions with Presenters and Participants
- **4:15pm-4:30pm**
Closing remarks – Matt Biggs and Gay Henson